

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2007, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 26 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	351	8.60	13.70	5.75
CASHIER-CHECKER	454	7.32	10.40	5.15
CUSTOMER SERVICE ASST	34	8.71	11.81	6.20
TELLER	92	9.73	12.19	7.50
ACCOUNTING CLERK	4	9.02	12.00	6.57
DESK CLERK	48	7.45	10.00	6.00
NF - 2				
HEAD CUSTOMER SVC ASST	32	10.85	12.57	7.82
SECRETARY	3	9.34	9.87	8.52
NF - 3				
DEPARTMENT MANAGER	125	12.59	16.12	7.51

WAGE AREA : #024 Rapides, LA

ORDER DATE: May 1, 2007

SURVEY : #022/023-43